



# CARBON ADMISSIONS

## Carbon Admissions: The Pathway to Progress model

The Pathway to Progress model provides seven component areas, and illustrative questions, that can help set your organisation up for success.



### Commercial

Identifying organisational priorities and success metrics.



### Clarity

Understanding your organisation's starting point.



### Culture

Embedding sustainability within your purpose and culture.



### Communication

Communicating your path to becoming a more sustainable organisation.



### Collaboration

Working together to accelerate the Net Zero agenda.



### Community

Engaging with the community to tackle climate change.



### Confidence

Understanding the value of progress in all its forms.

#### Guiding questions

What financial resources are available to support our Net Zero ambitions?  
What financial benefits can we expect to see from decarbonisation initiatives?  
What can be achieved with the resources we have available?  
Where are our finances best invested?  
What does a good ROI look like?

Who is responsible for Net Zero?  
Is every function and department within our organisation represented?  
Who is part of the decision-making unit?  
Are the principles of Net Zero understood sufficiently?  
What are the main knowledge gaps within our organisation?

How do our organisational values align with our Net Zero ambitions?  
Are we fostering an environment that values sustainability?  
How are employees encouraged to participate?  
Are we encouraging employees to share ideas and feedback?  
Is sustainability reflected in our DEI and employee engagement initiatives?

Do we have a communication plan for our Net Zero progress?  
Do we understand our different audiences and their wants/needs?  
Do we have a dedicated individual/team for managing communications?  
Are we bringing internal and external audiences on the journey with us?  
Are we being transparent and communicating learnings as well as successes?

What is already happening within our sector?  
Who are considered leaders in sustainability that we could engage?  
What possible partners could help innovate solutions for our organisation?  
What potential networks could we join to advance our ambitions?  
What is happening in other sectors that could be useful to us?

How can our Net Zero ambitions influence our community engagement?  
What community partnerships could help us advance progress on Net Zero?  
What role can Net Zero play in our existing CSR strategy?  
Could a community feedback mechanic be useful to our Net Zero goals?  
How can our organisation be more embedded in community sustainability?

How have we reduced our impact so far, and what can the next step(s) be?  
What positive impacts have there been from a societal perspective?  
What positive impacts have there been from a commercial perspective?  
What positive impacts have there been from an environmental perspective?  
Do we feel more empowered to deliver Net Zero than six-months ago?